

The Canadian PD Project



Application Process and How to Apply

- Applications will be accepted from July 15th through to September 1st. No applications will be accepted after September 1st.
- All materials to be included in the application should be submitted by e-mail to Paige Reason at paige.reason@oahpp.ca.
- If you are submitting a large file or a non-word file (such as a video), please submit these files on a disc by mail to the address below, or if you have the capacity, upload the media onto a website and send the link by e-mail. Please do not e-mail large files.
- Our mailing address is: **Ontario Agency for Health Protection and Promotion, c/o Paige Reason, 480 University Avenue, Suite 300, Toronto, ON, M5G 1V2.**
- Complete applications will require:
 1. A completed application form.
 2. Signed letter from your CEO that will include acknowledgement that:
 - The organization is willing to support and nurture the Positive Deviance (PD) process;
 - Front line staff will be allowed to participate in the project during work hours, including a small group of staff who will be trained as PD facilitators;
 - There will be a small cost associated with the project, largely to support some travel for a few persons from each of the participating facilities. The majority of the project will however be supported by the study.
 3. Tell us your story. What we're looking for is: why you? Your story might include the following topics:
 - What has been your experience with HAIs?
 - What has been your experience with outbreaks?
 - Have you tried other methods that haven't worked?
 - Why are you interested in adopting PD?
 - Why are you and your organization are ready to do this?
 - What is your current infection control practise like?
- You can tell us your story any way you want: e.g. via an essay (not more than 5 pages), video (not more than 10 minutes) or other media. Feel free to be creative and have fun – this is your chance!
- We are not asking for any data at this point, but you can include some if you feel it is important in telling your story.

How Applications will be Evaluated

- *A panel comprised of the project leaders will independently evaluate and rank the applications.*
- *We would like pilot sites from different parts of Canada, so location will be considered.*
- *We are looking for facilities that clearly demonstrate dedication to learning about and implementing the PD process.*
- *We are looking for facilities with flexibility, adaptability and a deep respect for all staff.*
- *We will consider what type of organization you are (for example, we would like a mix and not just large teaching hospitals). Long term, rehab, and other facilities will be considered as well provided you can collect the data we need for the study.*
- *We will consider what your facility is able to/is willing to contribute in terms of resources.*
- *PD is an emergent process, so we will be looking for units in applicant facilities that have volunteered to do this.*
- *We are seeking institutions that are ready to jump in, have fun, and make PD work at their site!*

What will happen once Applications are sent in?

- *Once applications are in, we will rank them and create a short-list.*
- *The short-listed applicants will have phone-interviews with the project leaders.*
- *Following the phone interviews, we will select the 4 pilot sites.*

What we will ask Pilot Sites to Contribute

- *3 to 4 participants from each chosen site will need to attend the Canadian PD Project kick-off meeting in Toronto on September 30th and October 1st at the facilities' own expense. Attendees should include senior management representatives.*
- *Sites will need to identify a local organizer/point person to initially take the lead in terms of organization.*
- *Regular teleconference participation will be required (either weekly or biweekly).*
- *We will expect that the majority of the facility will adopt PD by the end of the project, within reason. For example, if the site is a small 50 bed facility, we would expect the entire facility to be doing PD. If the organization has 800 beds at several different sites, we would expect multiple units at each of the sites to be doing PD.*
- *The facility needs to be committed to making staff time available (and not just the time of identified 'PD leads' and facilitators). The time commitment for PD is not large; however we would expect interested staff to be allowed to participate in the PD process for up to an hour a week. PD is a quality improvement project like any other, and staff need to be able to participate to make it successful.*
- *Each site will need to provide baseline data and ongoing data on C.difficile, VRE and MRSA infection and colonization rates, as well as measure and report the use of gloves, gowns, masks and alcohol-based hand rub.*
- *We will also perform social network analysis intermittently. More detailed information will be provided once sites are chosen. We will help if you need assistance in determining how or what to collect.*

- *For the second workshop that will be held further into the project, we will reimburse your site for 50% of your travel costs up to \$1000 per person for a maximum of 4 people per site.*
- *We recognize that plans may change depending on the status of the H1N1 situation. Should the pandemic become onerous, we will likely have to request to postpone the project until things have normalized.*
- *Let us know if you have additional resources that you can contribute if your site is selected.*

What we will Provide

- *We will provide PD coaching for the duration of the project as well as two training workshops on PD.*
- *We will organize a community of practice to support you through the process. This will include organizing regular teleconferences/video conferences as well as hosting and answering your questions on our website.*
- *We are helping to develop local PD expertise in your organization. We expect that by the end of the project, you will have considerable expertise that you can then use for other projects. It is of course your organization's responsibility to support and commit to the upkeep of that expertise.*
- *We will help you work towards reducing rates of healthcare-associated infections.*
- *We will provide data analysis throughout the course of the project.*
- *Participating organizations will be involved in any publications that result from this study.*